



Child Protection and Safeguarding

At Lathom, everyone is committed to ensuring that all aspects of life are safe for everyone who uses our site. Children's safety and welfare are paramount. We seek to provide an environment where all children are safe, secure, valued, respected and listened to.

We will take all reasonable measures to ensure that the risk of harm to children's welfare is minimised. Where we have concerns, we will take appropriate action to address those concerns working in full partnership with other agencies.

Safeguarding is everyone's responsibility, and we ensure that all staff are aware of and have the skills to deal with any safeguarding or child protection concerns. Robust recruitment procedures and regular training/professional development programmes ensure that there is a strong culture and ethos of safeguarding throughout the school.

If concerns are raised, we will always seek to discuss them with the child's parent or carer, however, depending on the nature of our concern, it may be necessary to make an immediate referral to London Borough of Newham's Children's Services.

Good communication and effective record keeping ensure that staff are able to identify concerns quickly, and provide necessary help, with the aim of limiting any escalation.

Our Safeguarding and Child Protection policy clearly outlines procedures that must be followed. (Copies are available on request, or can be read online.)

We are also required to have a *Designated Safeguarding Lead* professional who we report any obvious or suspected cases of child abuse - that includes non-accidental injury, severe neglect, emotional abuse and/or sexual abuse.

- Racheal Inns: Designated Safeguarding Lead

Other members of the Safeguarding Team include:

- Sarah Rowlands: Designated Safeguarding Officer
- Yolanda Musinguzzi: Designated Safeguarding Officer
- Kam Panesar: Learning Mentor
- Roshnee Roopchand: Learning Mentor
- Zena Holroyd-Doveton: Family Support Worker

If you have a concern about a child's safety please do not hesitate to speak to a member of staff. Alternatively you may contact our Chair of Governors, Mr Garry Strutt

If you have a concern about a child's safety, you can also follow the link below to Newham Council's Child protection page:

<https://www.newham.gov.uk/Pages/Services/Child-protection.aspx>